

ISSUE 3 VOLUME 2 NOVEMBER 2018

TODAY



IN UNION THERE IS STRENGTH

YOUR VOTE COUNTS!





President's Message

Dear Brothers and Sisters,

As we enter the final months of 2018, I thought it appropriate to reflect on two key moments that defined this year for Organized Labor.

First, we had a major success in defeating Sussex County's Right-To-Work ordinance and passing legislation to overturn the City of Seaford's Right-To-Work ordinance. Organized Labor mobilized in a way that was unseen in Delaware for years and our elected officials noticed.

Second, the State of Delaware secured an agreement with Gultainer to upgrade and operate the Port of Wilmington. This agreement means hundreds of millions of dollars of investment into the Port as well as thousands of good paying, Union jobs, under a Project Labor Agreement. Again, thank you to ILA's William Ashe and Kimoko Harris for their leadership in making this happen.

The General Election is November 6th.

Vote.

Vote for the AFL-CIO endorsed candidates. Members of your Delaware State AFL-CIO Executive Board thoroughly interviewed these candidates to ensure that they are in line with Organized Labor's agenda. Now more than ever we need to be sure we have elected officials that understand our issues and are ready to stand with us and fight.

Always remember, your Union stands with you.

Join the fight! Stay informed of these critical issues by following us on Facebook, www.facebook.com/DelawareStateAFLCIO, or joining our legislative action network at www.debuildingtrades.com/action-center.

By standing shoulder to shoulder and working together, we can continue to fight for our Union values and promote a working family agenda.

In Solidarity,

Jim Maravelias, President

President, Delaware State AFL-CIO

President, Delaware Building Trades

Business Manager, Laborers Local #199



OFFICERS

James Maravelias,
President

Laborers Local #199

Donna A. Smits
Vice-President

UFCW Local #27

Faith Morris
Secretary/ Treasurer

AFSCME Council #81, Local #640

Gerald L. Brady
Executive Director

EXECUTIVE BOARD

Vincent Ascione
Operating Engineers #542

William Ashe
ILA #1694

Jimmy Bradley
APWU Southern Delaware Area

Al Castagno
NALC

Jim Ryan
CWA #13101

Ken Comeringer
USW/Staff Representative/District 4

Stephen J Leshinski
SAG-AFTRA

Jeff Hendrickson
AOBSORIW #451

Francis Lally, III
AFSCME District Council #81

Curvis Miner
DE Federal and State Employees #1029

James "Bobby" Murrian
IBEW #313

Steve Newberry
IBEW #1238

Mike Hackendorn
UA Local 74

Melvin Phillips
C.B.T.U

Dinah Russ
AFSCME #1102

Preston "Jeff" Smith
Insulators #42

DELAWARE AFL-CIO NEWS

GOLF OUTTING



DE AFL-CIO RAISES NEARLY \$30,000 FOR UNITED WAY OF DELAWARE

On September 8, the AFL-CIO Labor Engagement 2018 Fall Classic was held at Back Creek Golf Club in Middletown, Delaware. Thanks to the many sponsors, 96 golfers, and friends who attended, the AFL-CIO raised nearly \$30,000.

Proceeds of the Fall Classic directly go to Delawareans in need - specifically, members of Organized Labor and their families who have fallen on hard times.

For 23 years, the Delaware State AFL-CIO has been a proud supporter of United Way of Delaware, having raised nearly \$900,000 dollars.

IN THE COMMUNITY



The Coalition for Black Trade Unionists (CBTU), Region 2, held their conference in Newark, DE on September 28 - 30, 2018.



Happy 61st Anniversary to the Delaware State AFL-CIO, chartered on October 4, 1957!

Union Sisterhood shown during the APWU Rally. US Mail is NOT for sale!!!



The AFSCME Council 81 Bi-Annual Convention recently was held in Atlantic City, New Jersey. Executive Director Michael Begatto and President Faith D. Morris with Staff Representatives and Local Union Presidents that received Certificates of Appreciation for their ongoing leadership.



This OP-ED by Delaware Building and Construction Trades Council President Jim Maravelias was published in the News.

Delaware is on the verge of a blue-collar

A career in construction is again a viable option for many Delawareans. Thanks to Governor John Carney's Construction Career Expo and several key state initiatives, we have the opportunity to see a resurgence in skilled trades' job opportunities.

It's important, and long overdue, to be able to say a career in construction can be an option for Delawareans. We remember fondly how Delaware communities like Newark, Claymont, Seaford, and Wilmington thrived with well-paying blue-collar job households.

These jobs offered families stability by offering individuals - most, if not all, without college degrees - middle-class wages, health insurance and a pension. Plus, these jobs provided an extra benefit: wages stayed in the local community when families shopped locally, ate at local restaurants, and supported local businesses. Finally, it is impossible to overstate how these jobs offered a path to a career and an opportunity to a middle class lifestyle for several generations of families.

For a long time, talking about seeing a resurgence of sustained skilled trades and construction jobs was just talk. Today, blue collar job

opportunities are on the verge of returning to Delaware.

In the near future, we expect a growing demand in Delaware for skilled tradespeople in construction, industrial and commercial maintenance, and manufacturing. Again, this is due in large part to promotional efforts spearheaded by the Governor and two key initiatives approved by the General Assembly: approving the Port of Wilmington agreement with Gultainer and modernizing the Coastal Zone Act.

Modernizing the Coastal Zone Act to enable the responsible rehabilitation of 14 parcels into productive use was an important step forward for the state. The job opportunities plus the potential overall economic stimulus for the state that these 14 parcels represent is significant. The sooner reasonable regulations that address environment concerns and that establish a reliable, timely process for businesses to invest in these parcels are completed, the sooner we will see more Delawareans working.

Additionally, the Port of Wilmington's future looks very bright, thanks to the State's agreement with Gultainer. Gultainer's expected investment, combined with their operational

expertise and the Port's location on the Delaware River, all point to a growing demand for skilled trades men and women to fill thousands of jobs.

To meet this expected demand, we must look to sustain and expand a critical component that fuels these blue collar jobs - an apprenticeship system that produces highly skilled, Delaware workers.

All trades within the Delaware Building Trades proudly offer federal or state certified apprenticeship programs in Delaware.

These apprentice programs are a proven method in which a person learns a construction trade by working alongside a journeyman - an individual accreditation status nationally recognized certifying a well-rounded ability in all phases of their trade. Along with anywhere from 4,000 - 8,000 hours of on-the-job training, apprenticeships generally complete a minimum of 144 hours of classroom instruction in their field.

These programs have many short- and long-term benefits for apprentices. First, these programs are offered tuition-free

Journal on September 19, 2018.

resurgence

second, apprentices work for an employer or sponsor and are paid while they learn their respective trade; and, finally, the apprentice graduates with the skills to have a life-long career.

It is critical to get information about the growing number of construction careers to middle and high schoolers and equally important to make sure students - and their parents - understand the math and reading foundations necessary to enter apprentice programs. That is why we partnered with other organizations to host the Construction Career Expo and have expanded our outreach effort in Wilmington and throughout the state to inform residents and students about how to take advantage of these opportunities.

Together, we look forward to building careers and building Delaware's economy.

Submitted by
James Maravelias, President
Delaware Building
& Construction Trades Council



Delaware State AFL-CIO, Building Trades and AFSCME Co-Sponsor Governor's Construction Expo

On September 21st and 22nd, at the Chase Center on the Riverfront, Governor John Carney along with the Delaware State AFL-CIO, Delaware Building Trades, AFSCME and other partner organizations hosted the first Governor's Construction Career Expo to expose Delaware students and Delawareans exploring a career change to careers in construction.

The construction industry is one of Delaware's fastest-growing employment sectors with more than 3,500 job openings expected through 2024. The Governor's Construction Career Expo introduced training and career paths to students and those looking to move from jobs to meaningful careers. This initiative was also an opportunity to connect employers and career-seekers, and to continue to train and develop a strong, skilled Delaware workforce.



Expo Planning Committee

middle class for thousands of Delaware workers and their families. Those same opportunities exist today."

At the Expo on September 21st, nearly 2,000 middle school students from various schools in New Castle County had the opportunity to participate in one of three scheduled blocks to meet with employers, sample fun activities and tools, and participate in heavy equipment demonstrations and virtual simulators. This specialized field trip was coordinated with school principals and school districts.

On September 22nd, the Expo was opened to the community where exhibitors and more than 50 local employers shared information on how to acquire the skill sets needed to enter high-paying construction careers.

"We are excited to showcase the different construction trades and the growing opportunities for careers in Union construction," said James Maravelias, President of the Delaware Building and Construction Trades Council.

"We're working hard to make sure that all Delawareans have the opportunity to succeed and share in our state's economic progress," said Governor Carney. "Careers in construction have provided paths into the

Delaware State AFL-CIO Endorsed Candidates

This November is shaping up to be one of the most significant elections in modern times for Organized Labor.

At the Federal level, there are multiple anti-Union efforts underway from fighting efforts to weaken federal employees' union protection and easing their firing to managing the repercussions from the Supreme Court's decision in *Janus v. AFSCME*.

At the state level, despite defeating Sussex County's Right-To-Work ordinance and passing legislation to overturn Seaford's Right-To-Work ordinance, there is still a strong anti-Union agenda.

During the 2018 election season, members of the Delaware State AFL-CIO Executive Committee had the opportunity to discuss with candidates their rationale for seeking public office and their policy positions should they be successful this November.

Most importantly, the Committee focused exclusively on how a candidate's vision and policy positions aligned with the Organized Labor's objectives around critical issues such as Right-To-Work, collective bargaining, prevailing wage, and creating Union jobs.

The following, on page 7, is a list of endorsed candidates and the members of the Delaware State AFL-CIO Executive Committee ask you to vote for them this November:

Thank you to the Democratic Leaders and Members of the House of Representatives and State Senate for supporting Organized Labor's legislative priorities and passing the following pieces of legislation which will create Union jobs and protect Union households:

- ✓ Modifying the Coastal Zone Act
- ✓ Approving the Port of Wilmington agreement with Gulftainer
- ✓ Passing House Bill 443, enabling PBF to move forward with building a hydrogen unit
- ✓ Amending the Public Employment Relations Act (HB 314)
- ✓ Enacting the Union Security Act, which prohibits localities from passing Right-To-Work ordinances

OFFICE	CANDIDATE
U.S. Senate	Tom Carper
Congress	Lisa Blunt Rochester
Attorney General	Kathy Jennings
Treasurer	Colleen Davis
Auditor	Kathy McGuinness
State Senate, 2nd District	Darius Brown
State Senate, 3rd District	Elizabeth Lockman
State Senate, 4th District	Laura Sturgeon
State Senate, 6th District	David Baker
State Senate, 10th District	Stephanie Hansen
State Senate, 11th District	Bryan Townsend
State Senate, 16th District	Louisa Phillips
State Senate, 17th District	Trey Paradee
State Senate, 21st District	Robert Wheatley
1st Representative District	Nnamdi Chukwuocha
2nd Representative District	Stephanie Bolden
3rd Representative District	Sherry Dorsey Walker
4th Representative District	Gerald Brady
6th Representative District	Debra Heffernan
7th Representative District	Raymond Seigfried
9th Representative District	Monique Johns
10th Representative District	Sean Matthews
11th Representative District	Paul Thornburg
12th Representative District	Krista Griffith
13th Representative District	Larry Mitchell
14th Representative District	Pete Schwartzkopf
15th Representative District	Valerie Longhurst
16th Representative District	Franklin Cooke
17th Representative District	Melissa Minor-Brown
18th Representative District	David Bentz
19th Representative District	Kim Williams
21st Representative District	Stephanie Barry
24th Representative District	Ed Osienski
25th Representative District	John Kowalko
26th Representative District	John Viola
27th Representative District	Earl Jaques
28th Representative District	William Carson
29th Representative District	Bill Bush
30th Representative District	Charles Groce
31st Representative District	Sean Lynn
34th Representative District	Adewunmi Kfuoriji
36th Representative District	Don Allan
New Castle County Register of Wills	Ciro Popitti
New Castle County Recorder of Deeds	Mike Kozikowski
New Castle County 1st Council District	Ken Woods
New Castle County 2nd Council District	Dee Durham
Sussex County - 4th Council District	Paulette Rappa
Levy Court - At Large	Terry Pepper
Levy Court - 2nd District	Jeffrey Hall

NEWS

LABOR DAY PARADE 2018





GULFTAINER, DELAWARE SIGN PORT OF WILMINGTON LEASE

Agreement expected to create jobs, generate as much as \$600 million in new investment

On September 18, Governor John Carney, the Diamond State Port Corporation, and GT USA Wilmington, LLC finalized an agreement that will significantly expand the Port of Wilmington, create jobs, and lead to as much as \$600 million of new investment at one of Delaware's most important industrial sites. Earlier this year, Governor Carney announced the agreement with GulfTainer to lease the Port of Wilmington from the State, construct a new container shipping facility on the Delaware River, and significantly expand jobs at the Port over the next decade.

"This historic agreement will result in significant new investment in the Port of Wilmington, which has long been one of Delaware's most important industrial job centers," said Governor Carney. "For decades, jobs at the Port have helped stabilize Delaware families and the communities where they live. I was proud to help make our partnership with GulfTainer official today, and I want to thank members of the General Assembly, the Diamond State Port Corporation, GulfTainer, the International Longshoremen's Association, and all of our partners who have helped make this agreement a reality."

Under terms of the agreement finalized on Tuesday, GulfTainer's subsidiary GT USA Wilmington, LLC will make annual royalty payments to the State of Delaware reaching an estimated \$13 million over the next decade. The company plans to invest as much as \$600 million in the Port over the next decade, including approximately \$410 million for a new container facility at DuPont's former Edgemoor site, which was acquired by the Diamond State Port Corporation in 2016.

The agreement is expected to create thousands of new jobs.

"This is a great day for the State of Delaware," said William Ashe, President of International Longshoremen's Association Local 1694. "We're strengthening the Port and local job creation. I was very happy to be a part of this celebration and agreement signing today."

"We are proud to be making this long-term commitment to the State of Delaware, its community and its economy," said Badr Jafar, Chairman of GulfTainer's Executive Board. "This landmark agreement builds on GulfTainer's 43-year track record of delivering excellence and

dependability in ports and logistics operations around the world, and will create thousands of new jobs, enhanced links and sustainable value for Wilmington and the State. We are confident that this public-private partnership will propel the Port of Wilmington towards becoming the principal gateway of the Eastern Seaboard."

"This is truly a remarkable partnership for the State of Delaware, the City of Wilmington, our Port and the thousands of families whose livelihoods depend on this facility,"

said Secretary of State Jeff Bullock, Chairman of the Diamond State Port Corporation. "The agreement signed today represents many months of very hard work on the part of many people, all of whom were dedicated to achieving a result that benefits all sides. It has been a privilege to be a part of this effort; I'm proud of the work we've done, and I'm excited for the future of this partnership and what it will mean for our state."

"This is truly a remarkable partnership for the State of Delaware, the City of Wilmington, our Port and the thousands of families whose livelihoods depend on this facility."

— Secretary of State Jeff Bullock, Chairman of the Diamond State Port Corporation.



New members to UFCW Local 27



On August 30, 2018, 20 workers at Peachtree Health dba Peachtree Acres, Inc. located in Harbeson, Delaware, voted to join UFCW Local 27 by a unanimous vote.

Peachtree Acres is the only facility of its type in the state of Delaware providing apartment-style assisted living and day-care rehabilitative services for adults with brain injuries.

Despite union-busting tactics and intimidation, the workers were determined to join UFCW Local 27 because they were concerned about wages, medical insurance, and a lack of respect from management in the workplace.

"It feels great to know that now that we voted for UFCW Local 27, someone will have our back at work!" said Kyna Hanzer.

"Let's negotiate! I can't wait to see all

of the positive improvements that will be guaranteed with our union contract!" said Chrissy Hanzer.

"I am truly excited about upcoming negotiations with the Company. I like the fact that with a union contract we will have job security" stated Anthony Vogel.

"Organizers Josh Roussey & Erv Cofield worked with the inside organizing committee and also utilized Hustle, a texting app, to reach out to workers at Peachtree Acres" said Assistant to the President, Nelson Hill.

"Congratulations to the hardworking men and women of Peachtree Acres! They stood together and stayed strong throughout the Company's anti-union campaign, we look forward to negotiating the best Contract that we can for the workers and their families" said UFCW Local 27 President Jason Chorpensing.

UNION MEMBER ONLY BENEFITS

LIFE INSURANCE · DISABILITY · MATERNITY · ACCIDENT · CRITICAL ILLNESS · CANCER

· NO MEDICAL EXAMS ·

· PAY DAY & PAYROLL DEDUCTION OPTIONS ·

· PREMIUM NEVER INCREASES ·

· PORTABLE ·

· SPOUSE, CHILD & PARENT COVERAGE ·



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JOIN THE AFL-CIO ADVOCACY TEAM

Send an email with your name, address, union, and phone to deaflcioadvocacy@gmail.com to become a part of the Delaware State AFL-CIO Advocacy Team.

You will only receive an email when legislative issues affecting Delaware State AFL-CIO members arise in Dover.



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